

*Yr*

**Eglwys  
Ddiwygiedig  
Unedig**

**Yr Eglwys Ddiwygiedig Unedig  
Synod Cenedlaethol Cymru  
The United Reformed Church  
National Synod of Wales**

**Cyfarfod Synod y Gwanwyn  
Spring Synod Meeting**

**Saturday 29th February 2020  
David Spencer Suite, The Metropole Hotel,  
Temple Street, Llandrindod Wells LD1 5DY**

**Yr Eglwys Ddiwygiedig Unedig Synod Cenedlaethol Cymru**  
**The United Reformed Church National Synod of Wales**

Synod Office | Minster Road | Roath | Cardiff | CF23 5AS  
Ffôn | Tel.: 029 2019 5728

[www.urcwales.org.uk](http://www.urcwales.org.uk)

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# 1. Notices

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## 1.1 Venue

The meeting will take place in the David Spencer Suite at the Metropole Hotel in Llandrindod Wells. The suite can be accessed step-free from the hotel car park – look out for the URC logo signs.

## 1.2 Food and Drink

**A complimentary buffet lunch will be provided. If you have any special dietary requirements (other than vegetarian), please let Helen Stenson ([helen.stenson.urcwailes@urc.org.uk](mailto:helen.stenson.urcwailes@urc.org.uk)) know before Monday 24th February.** In addition, tea and coffee will be available on arrival and during the lunch break.

## 1.3 Directions:

### By rail:

Llandrindod Wells railway station is on the Heart of Wales Line which runs between Swansea and Shrewsbury. From the station it is less than ten minutes on foot to the Metropole Hotel.

### By road:

The Metropole Hotel is located on the A483 (the main north-south road through Llandrindod Wells).

## 1.4 Car Parking

There is ample free car parking at the rear of the hotel. As you come into Llandrindod Wells from the south, at the mini roundabout take the third exit (right) and then next left into Beaufort Road to find the car park on your left. If entering the town from the north, turn left into Craig Road and then right into Beaufort Road where you will find the car park on your right.



## 1.5 Visitors

Everyone is welcome to attend and participate in the Synod Meeting, although only members of Synod will be able to vote.

## 1.6 **On Arrival**

- a) **For Synod representatives:** Please collect a label, to act as your name badge, a printed copy of the Synod papers (if you require one) and an expenses claim form. You may claim the cost of public transport, or car travel at 25p per mile. Please travel with others if possible. Please complete your expenses form with your bank details and leave it in the box before you leave: payment will be made electronically soon afterwards. If you would like the Synod to claim Gift Aid on all or part of your expenses claim, please complete the relevant section of the form. Please exchange your completed attendance card for three voting cards, which should be returned at the end of the meeting.
- b) **For visitors:** Please collect a label, to act as your name badge, and a printed copy of the Synod papers (if you require one).

## 1.7 **Mailings**

There is no mailing to collect at this meeting.

## 1.8 **2020/2021 Synod Year Book**

The next Synod Year Book will be produced in time for distribution at the October Synod Meeting.

## 1.9 **Synod eNewsletter**

If you are not already subscribed to the synod's monthly eNewsletter – with news of people and churches, information, resources, events, etc. – you may do so by following this link: <https://bit.ly/2MGqveS>.

## 1.10 **Forthcoming Synod Meetings are as follows:**

<b>Saturday 17th October 2020</b>	David Spencer Suite, The Metropole Hotel, Llandrindod Wells
<b>Saturday 20th February 2021</b>	Salisbury Park, Wrexham
<b>Saturday 6th March 2021</b>	Trinity, Porthcawl
<b>Saturday 16th October 2021</b>	David Spencer Suite, The Metropole Hotel, Llandrindod Wells

## 2. Agenda

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It would be helpful to those involved if any questions on the reports that are not the subject of resolutions could be supplied in advance to the Synod Clerk ([adrian.bulley.urc.wales@urc.org.uk](mailto:adrian.bulley.urc.wales@urc.org.uk)).

- 10.15am      **Gathering and Refreshments**
- 11am          **Opening Worship led by the Swansea Regional Pastoral Committee**
- Commemorations**  
                **Introductions and Notices**  
                **Minutes of Autumn 2019 Synod Meeting (<https://bit.ly/2N6Kj8Z>)**  
                **Matters Arising from the Minutes**
- Safeguarding: A brief (re-)introduction for local churches**
- Local Church Story: Eco Church (*Hope and Market Square, Merthyr*)**
- Further stories from the Israel/Palestine Educational Visit**  
                (*Branwen Rees*)
- How do we see ourselves developing the place of the United Reformed Church in the life and culture of Wales?**
- 1pm            **Lunch (see [Notices](#) 1.2)**
- 2pm            **Good Practice 5**
- Local Church Story: Eco Church (*Sketty Uniting Church, Swansea*)**
- Mission and Discipleship Board:**
- a)    **How might your church respond to the climate emergency?**
- b)    **World Church Links**
- Local Church Story: Eco Bricks (*Cwmbran URC*)**
- Reports to Synod**
- Closing Worship led by the Revd Simon Walkling**

### 3. Synod Officers' Meeting

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#### **FOR NOTING:**

#### 3.1 **General Assembly 2020**

The following will represent the National Synod of Wales at General Assembly (Friday 10th – Monday 13th July 2020):

##### **Minister/CRCW**

Julia Bartholomew  
Adrian Bulley  
Julie Kirby  
Martha McInnes  
Kathryn Price  
Adella Pritchard  
Simon Walkling  
Phil Wall

##### **Elder/Lay Person**

Chris Atherton  
Jo Harris (*under 26*)  
Judy Harris  
David Turner (*under 26*)  
Victoria Turner (*under 26*)  
Ben Walkling (*under 26*)  
Sandra Wallace  
Kate Wolsey

#### 3.2 **Safeguarding**

- a) In November 2019, Mission Council approved the United Reformed Church's Safeguarding Strategic Plan 2020-2025 (see <https://bit.ly/2ZTPmQ9>). The Synod Officers' Meeting notes that the plan applies to the whole United Reformed Church (including synods and local churches) and is committed to ensuring observance.
- b) Good Practice 5 was issued to churches at the beginning of February 2020 and churches are asked to pay close attention to its contents and ensure full compliance, noting that safeguarding is not just about children and young people, but embraces adults at risk.
- c) Training in safeguarding is being arranged throughout 2020. Please look for details in the eNewsletter, on the Synod website ([www.urcwailes.org.uk/safeguarding](http://www.urcwailes.org.uk/safeguarding)) or contact the Safeguarding Officer ([safeguarding.urcwailes@urc.org.uk](mailto:safeguarding.urcwailes@urc.org.uk)) for information.
- d) In taking safeguarding seriously, the need has been recognised for a Synod Safeguarding Reference Group. The terms of reference for this new group have now been approved and the initial membership confirmed (see [Appendix A](#)).

We need to find someone with adults-at-risk safeguarding experience to join the Safeguarding Reference Group and share their expertise. Please contact the Safeguarding Officer ([safeguarding.urcwailes@urc.org.uk](mailto:safeguarding.urcwailes@urc.org.uk)) with offers and suggestions.

- e) If the necessary funding can be arranged, the Synod hopes to recruit a full-time Synod Safeguarding Officer to assist with the

implementation of the Safeguarding Strategic Plan 2020-2025, and support churches as they respond to the requirements of Good Practice 5.

### 3.3 **eNewsletter**

The meeting has received the responses to the online survey regarding the monthly eNewsletter and is grateful to the sixty-one people who took part. The eNewsletter continues to develop.

Local churches and chapels are reminded that reports of events, activities and initiatives are always welcome. Reports of 250 words with accompanying photographs should be sent to [newsletter.urcwaales@urc.org.uk](mailto:newsletter.urcwaales@urc.org.uk).

### 3.4 **Website**

A new page on the website gathers all key documents in one place (see [www.urcwaales.org.uk/key-documents/](http://www.urcwaales.org.uk/key-documents/)) and should be fully populated by the end of February.

Please review the list and let the Synod Clerk ([adrian.bulley.urcwaales@urc.org.uk](mailto:adrian.bulley.urcwaales@urc.org.uk)) know of any additional documents that might be added.

### 3.5 **Westminster College in Wales**

From Monday 29th June to Thursday 2nd July a team from Westminster College will be visiting Wales to lead events, hopefully in Swansea, Cardiff, Abergavenny and Rhyl. Further details will shortly be published.

### 3.6 **Future Synod Meetings**

In Spring 2021 we plan to trial a new pattern for Synod Meeting, with two meetings being planned: one northerly and one southerly. Dates and venues are as follows:

**Saturday 20th February at Salisbury Park, Wrexham**

**Saturday 6th March at Trinity, Porthcawl**

The Autumn 2021 Synod Meeting will be an all-Wales meeting at The Metropole Hotel, Llandrindod Wells on **Saturday 16th October**.

## **FOR INFORMATION:**

### 3.7 **Synod Purpose, Priorities and Strategy**

The meeting maintains an overview and ensures progress

### 3.8 **Mutual Accountability**

Each member of staff has a work-plan, agreed with their line manager,



and shared annually, usually in January. Time management training for all staff took place in November. A further Away Day is planned for the Autumn.

### 3.9 **Nominations**

The up-to-date (at the time of the compilation of these papers) report of Nominations is included at [Appendix A](#).

### 3.10 **Welsh Language Policy**

The Welsh Language Policy has been revised and will shortly be available on the Key Documents page of the Synod website (see above).

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The United Reformed Church ♦ National Synod of Wales



EQUIPPING  
ELDERS

**The day will have a dual focus:**

- **An introduction to creating inclusive and welcoming churches**
- **An introduction to auditing your local community and partnering with others to respond to mission opportunities**

**David Spencer Suite, The Metropole Hotel,  
Temple Street, Llandrindod Wells LD1 5DY**

**Saturday 13th June 2020**

**10.30am – 3.30pm**

**Refreshments, including a buffet lunch, will be provided  
Travel expenses and any childcare costs will be reimbursed**

Please book by e-mailing [meetingsupport.urcwailes@urc.org.uk](mailto:meetingsupport.urcwailes@urc.org.uk),  
and indicating any dietary needs, by 31st May 2020

## 4. Synod Pastoral Committee

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### **FOR NOTING:**

#### **4.1 Training and Development Officer**

This post was advertised through the Moderators' Meeting processes. A candidate emerged from the November 2019 meeting and an appointment panel consisting of the Moderator, the Synod Pastoral Committee Convener, the Revd Julie Kirby and Mrs Pat Davies (Elder and Church Secretary) duly met with the candidate on Friday 29th November. As a result, the post was offered to the Revd Dr Jason Askew (currently serving in the Bridgend United Area) and Jason has subsequently accepted. It is anticipated that Jason will commence in this role in mid-May 2020.

Jason and his family will live in a new manse purchased for this post in Abergavenny.

#### **4.2 Synod Officer for Ecumenical and Interfaith Relations**

A job description and person specification for this role have been developed. The post-holder will serve 50% as Officer for Ecumenical and Interfaith Relations and 50% as a regional and local ecumenical facilitator, focussed initially upon the Bridgend United Area and the Swansea Regional Pastoral Committee. The post will be 50% funded from deployment and 50% funded by the General Assembly's Mission Committee. The vacancy for this role has been declared effective once a new manse has been secured.

#### **4.3 Remuneration of those who lead worship in our churches**

The committee has reviewed and revised these guidelines. The updated document can be accessed here: <https://bit.ly/2r7U0wW>.

#### **4.4 Discipleship Development Fund**

As part of United Reformed Church's emphasis on discipleship – 'Walking the Way' – a Discipleship Development Fund has been created using the legacy from the sale of the Windermere Centre. The aim is to ensure that everyone connected with local churches in fellowship with the URC may be intentional about developing their own discipleship, with the help of whatever courses, conferences, retreats or other means are appropriate.

Up to £200 per person is available. If you are willing to invest time and effort into your discipleship, then please do not let finance be a barrier.

Please contact the Synod Clerk ([adrian.bulley.urcwaales@urc.org.uk](mailto:adrian.bulley.urcwaales@urc.org.uk)) for further information and an application form.

#### 4.5 **Terms of Settlement**

The committee agreed to a request from the Finance and Property Board to add the following paragraphs to Terms of Settlement for stipendiary posts:

*“The property is provided for the exclusive occupation by the Minister and [his/her] immediate family for the duration of the period of ministry, for the better execution of their duties as a Minister. The Minister is expected to exercise reasonable stewardship of the property. The Minister is responsible for repairing any uninsured damage to the property, other than normal wear and tear, and for returning the property in the condition in which it was received when the property is vacated, viz. clean, tidy, in good order and empty of personal possessions. The Minister is also expected to keep all gardens belonging to the Manse in a good and tidy order.*

*The Minister will co-operate with the Pastorate and Synod in allowing reasonable access to the Manse for maintenance and annual inspection. The Minister will report to the [Elders’ Meeting/Synod] any matter that could lead to the deterioration or damage to the property and any defect that may present a Health and Safety risk to occupiers or visitors to the Manse.*

*No person may operate a business from the Manse unless specifically agreed in writing by the Synod Trust Company.”*

#### **FOR INFORMATION:**

#### 4.6 **Church Closure**

At a meeting on 19th October 2019 Christchurch, Fairwater resolved to close effective Sunday 29th December 2019. A further church meeting on 8th November confirmed the decision. A service of thanksgiving was held on Sunday 29th December 2019.

#### 4.7 **Additional Ministry Funding Pilot Scheme**

In addition to the posts in East Wales and Mid Wales which are already being funded under this scheme, the committee has identified the possibility of three further pieces of work:

- a) Cardiff and Penarth Youth Worker – no progress on the development of this is currently anticipated until April 2020.
- b) Aberystwyth, St David’s – the committee has agreed in principle to contribute towards the ongoing costs of the pastoral worker.
- c) North Wales – the possibility of offering some funding towards the establishment of a regional support office is being considered.

#### 4.8 **Education, Training and Development Framework**

A first draft of this document was received and will be developed in

consultation with the new Training and Development Officer.

4.9 **Emerging Ministries**

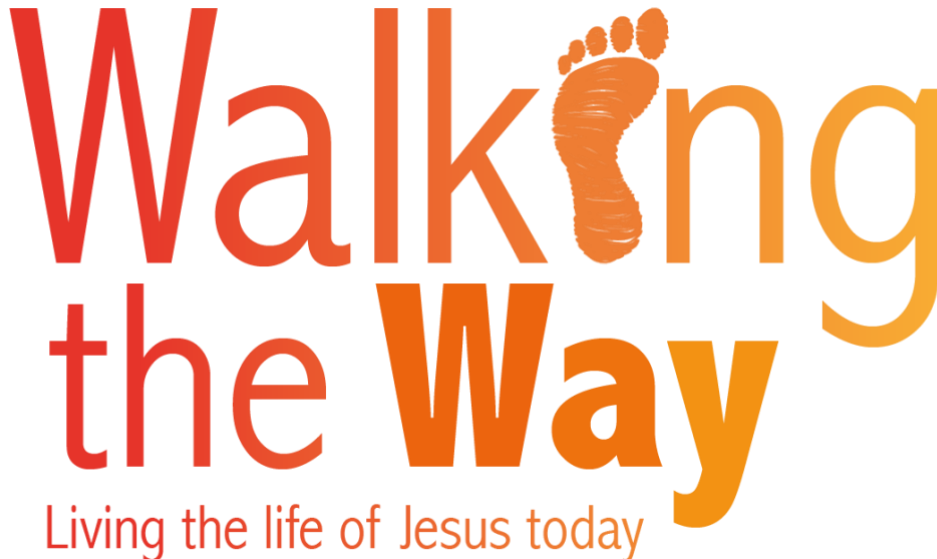
A role description for the lay ministry of Funeral Celebrant has been approved, with training being provided through Good Grief.

4.10 **The Revd Monica O’Dea** (PCW) was inducted as Minister of Trinity, Llanidloes (alongside seven other PCW chapels) in July 2019.

4.11 **The Revd John Hayton** was inducted as Team Minister (NSM) in the South Pembrokeshire Pastorate and the South West Wales Methodist Circuit on Saturday 1st February 2020.

4.12 **The Revd Malcolm Shapland** has been appointed as Interim Moderator for the Valleys Pastorate (Hope and Market Square Merthyr Tydfil, Bethany Ystrad Mynach and Van Road Caerphilly).

Walking  
the Way  
Living the life of Jesus today



## 5. Mission and Discipleship Board

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### **FOR NOTING:**

5.1 We have met once since the last Synod Meeting and that meeting focussed on our priority for 2020, announced in October, which is our response to the environmental challenges of the time. Other matters discussed were concerned with 'church and society' issues and world church relationships.

### 5.2 **Eco Church**

The Synod has registered with the Eco Synod programme and a small steering group has been set up to oversee and encourage progress. To begin with we will concentrate on:

- encouraging all local congregations to register and work towards an Eco Church award - Eco Synod status depends on a minimum of 10% of churches registered with 5% achieving at least Bronze award level with higher rates of engagement raising the Eco Synod award level
- developing a Synod environmental policy, to be presented at the October 2020 Synod meeting
- reflecting in the Synod Office and identifying steps towards making it more environmentally friendly

We will be commissioning articles for each edition of the Synod eNewsletter, each dealing with a different aspect of greening the church.

### 5.3 **World Church Relationships**

We have been approached by a Presbytery in South Korea with a view to developing a reciprocal relationship. There is an historic link with Wales as the first Christian missionary to Korea came from Hanover Church, Llanover, near Abergavenny. Historically the Synod has had Madagascar as its formal World Church partner, but this relationship has not been very active for some time. We agreed not to pursue a formal link at this time, but to encourage the development of local church links.

The Board is aware of a number of world church links around the Synod and would like to know more about these in order to share information and encourage others to build up relationships that can both inspire and challenge our own congregational lives and bring a new and wider perspective to both worship and mission. Please send you stories to the convenor ([minister.alunvale@mail.com](mailto:minister.alunvale@mail.com)).

## **FOR INFORMATION:**

### **5.4 Church and Society**

The Revd Gethin Rhys was a guest at the board meeting and brought us up to date with ecumenical responses to the climate change emergency, as well as highlighting articles in the Cytûn Policy Bulletin, including:

- updated Welsh Index of Multiple Deprivation
- minimum alcohol price in Wales
- legislation around the removal of ‘reasonable chastisement’ as a defence for smacking
- the potential effect of Brexit on the Welsh economy

The Bulletin is available to anyone by emailing [gethin@cytun.cymru](mailto:gethin@cytun.cymru) or on the website [www.cytun.co.uk](http://www.cytun.co.uk).

We discussed the potential for a Joint Public Issues Team (JPIT) specifically for Wales, but linked to the UK team. This is a subject that will be raised with the Commission for Covenanted Churches.

We also agreed to seek a Synod representative to attend the Laser Group that links churches with the work of the Senedd.

### **5.5 URC Mission Committee**

Synod representative to the Mission Committee, the Revd Branwen Rees, reminded the Board that Vision 2020 was drawing to a close and Mission Committee were reviewing the work and would welcome stories of how churches had used the framework. If you have something to contribute, please contact [francis.brienen@urc.org.uk](mailto:francis.brienen@urc.org.uk).



## 6. Finance and Property Board/Trust Company

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### Report of Finance and Property Board:

#### **FOR NOTING:**

- 6.1 The Heads of the Valleys pastorate has been disbanded.
- 6.2 Christchurch, Fairwater resolved to close and a final service of Thanksgiving took place on 29th December 2019.
- 6.3 Listed places of worship are reminded that their Quinquennial Building Inspection may be due in 2020 and reminders will be issued accordingly.

#### **FOR INFORMATION:**

- 6.4 The Board met at the United Church in Rhyl in November 2019 and in April 2020 will meet at Tabernacle URC, Pembroke.
- 6.5 The meeting continues to maintain an overview of the Synod Budget and Management Accounts.
- 6.6 Wales Synod will receive funding from the Inter Synod Resource Sharing Scheme in 2020.
- 6.7 URC Synod Treasurers continue to meet twice annually.
- 6.8 Appeals for a reduction in Ministry and Mission Fund contributions in 2020 were received from six churches.
- 6.9 A grant of £920 was approved from the Daphne and Bethan Jones Memorial Fund to cover the costs of eight young people's attendance at the URC Youth Assembly in 2020.
- 6.10 Williams Ross will be retained to prepare the Synod's quarterly Management Accounts in 2020.
- 6.11 Members of FPB and Trust agreed to undertake training to enable them to support applications for grant funding from the Mission Development Fund.
- 6.12 Approval in principle was given to let the manse at 271 Pentregethin Road, Swansea during the ministerial vacancy, subject to receipt of a resolution from the pastorate.

## **Report of URC (Wales) Trust Company Limited:**

### **FOR INFORMATION:**

- 6.13 A manse is being purchased in Abergavenny for the Synod Training and Development Officer.
- 6.14 The manse at 1 Augusta Park, Ebbw Vale is being let pending decisions regarding its future use for a Minister or Church Worker.
- 6.15 The former Synod Ecumenical Officer's manse at 19 Capel Edeyrn, Cardiff was declared redundant and will be sold.
- 6.16 A new manse will be purchased in the Swansea area for the Synod Officer for Ecumenical and Inter-Faith Relations.
- 6.17 An application to register Canton Uniting Church, Cardiff for Same Sex Marriage was noted.
- 6.18 Following concerns at the outbreak of Japanese Knotweed at Bethesda URC, Tongwynlais the Trust agreed to obtain a quote for treatment and support the church to fulfil its duties to prevent the spread onto neighbouring land.
- 6.19 The Rainbow Café at Christchurch Fairwater was compensated for carrying out a caretaking role on the site while various options for the future continue to be investigated.
- 6.20 Following a tender exercise the Trust Directors approved the appointment of Baldwins as auditors for the period from 2019 – 2021.
- 6.21 A 2.5% pay award for lay staff effective from 1st January 2020 was approved and both FPB and the Trust agreed that for the period from 2020 – 2025 lay salary pay awards would track those at Church House.
- 6.22 The custodial fund held on behalf of Barry Uniting Church has been closed and released; a sum of £2,896.80 will be released from the custodial fund held for Rhayader to meet costs of work to the manse; and a sum of £112,000 was ratified for release from the fund held for the Uniting Church Sketty for their Hall Project.
- 6.23 Trust Directors approved a request for the Trust Company to become a member of the University of South Wales Chaplaincy Charitable Incorporated Organisation (CIO) and Revd Simon Walkling was nominated to represent the Trust at meetings of the CIO.



6.24 The following transactions have been completed:

Sale of Gelli Aur, Glasbury.

Sale of Carmarthen Road URC, Swansea.

Deeds of Covenant were completed for 20 flats at the former Windsor Road URC site, Barry along with another for 122 Charles Street, Milford Haven.

# Appendix A: Nominations Report

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## Synod Officers

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### Synod Moderator

Simon Walkling

2012 – 2024

### Synod Clerk

Adrian Bulley

2015 –

### Trust Company Secretary and Synod Treasurer

Chris Atherton

2006 –

### Training and Development Officer

Jason Askew (*w.e.f. mid-May 2020*)

2020 –

### Children and Youth Development Officer (CYDO)

Judy Harris

2014 –

### Officer for Ecumenical and Interfaith Relations

*vacant*

## Synod Office Staff

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### Moderator's PA, Office Manager and Cashier

Helen Stenson

### Trust and Property Officer

Suzanne Cole

### Finance Assistant

Gaynor Morgan

### Meeting Support

Claire Boot

## **Synod Boards and Committees**

*The Synod Moderator and Synod Clerk are ex-officio members of all Boards and Committees*

### **Synod Pastoral Committee**

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Representatives of Regional Pastoral Committees:

North Wales	Paul Robinson
East Wales	Branwen Rees
Cardiff and Penarth	Martha McInnes
Valleys and Vale	Phil Wall
Swansea	Neil Riches
Pembrokeshire	Stella Hayton
Mid Wales	Miara Rabearisoa
Bridgend United Area	Jason Askew
Brecon Beacons	Julie Kirby

Northern College (co-opted)      Graham Adams

#### Ex officio

Training and Development Officer

Officer for Ecumenical and Interfaith Relations

### **Finance and Property Board**

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Convener	Ian Lloyd-Parry	2008 – 2022
Secretary	Trust and Property Officer	
Members:	Sheila Jones	2018 – 2020
	Lyn Oelmann	2018 – 2020
	Graham Powell	2018 – 2020
	Liz Tadd	2018 – 2020

#### Ex officio

Trust Company Secretary and Synod Treasurer

Office Manager and Cashier

Trust and Property Officer

## **Mission and Discipleship Board**

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Convener	Kathryn Price	2018 – 2020
Members:	Judith Dolben	2018 – 2020
	Sarah Edwards	2018 – 2020
	Paul Robinson	2018 – 2020
	<i>1 vacancy</i>	

### *Ex officio*

Training and Development Officer  
Children and Youth Development Officer  
Representative to URC Mission Committee

## **Synod Office Management Group**

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Synod Clerk (Convener)  
Office Manager (Secretary)  
Trust Company Secretary and Synod Treasurer

## **Line Managers' Meeting**

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Synod Clerk (Convener)  
Together with those in the Synod with line management responsibilities for officers and staff.

## **Wales District Council**

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Officer for Ecumenical and Interfaith Relations (Convener)  
Synod Clerk (Secretary)  
Synod Moderator  
Synod Treasurer  
Together with others drawn together relevant to the location of the church being considered.

## **Safeguarding Reference Group**

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Safeguarding Officer (Convener)  
Trust Secretary  
Ann Bulley  
Pat Davies

## **Other Appointments**

Safeguarding Officer Judy Harris

### **To General Assembly Councils/Committees/Panels, etc.**

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Mission Council Representatives	Synod Moderator	
	Synod Clerk	
	Phil Wall	2018 – 2020
	Sandra Wallace	2019 – 2021
Nominations Committee	Synod Clerk	
Mission Committee	Branwen Rees	2018 – 2020
Listed Buildings Advisory Cttee	Trust and Property Officer	
Joint Panel (Disciplinary)	Martin Spain	2010 – 2021
	Linda Elliott	2014 – 2021

### **To other URC networks, etc.**

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Green Advocate	Eileen Newington	2020 – 2022
Rural Church Advocate	Ian Kirby	2018 – 2020
PLATO	Trust and Property Officer	
URC Youth Representative	David Turner	2020 – 2022
Pilots Officer	Children and Youth Development Officer	
Stepwise Co-ordinator	Training and Development Officer	

### **Synod Representatives to Joint Synod Panel (Ministerial Discipline)**

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Co-ordinator:	Synod Clerk
Members:	Pat Davies
	Allan Morgan
	Ian Lloyd Parry
	Judith Negus

## **URC (Wales) Trust Company Limited**

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Convener	Ian Lloyd Parry
Company Secretary	Chris Atherton
Assistant Secretary	Trust and Property Officer
Trustees:	<u>Trust Appointed:</u>
	Colin Grimes                      annual appointment
	Ian Lloyd-Parry                      annual appointment
	<u>Synod Appointed:</u>
	Ian Kirby                      2018 – 2020
	Lesley Mower-Hill                      2018 – 2020
	Ian Summers                      2018 – 2020
	Liz Tadd                      2017 – 2022
	Sandra Wallace                      2017 – 2022

## **Synod Panel for Interviewing Ministerial Candidates**

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Co-ordinator:	Training and Development Officer
Members:	Kathryn Price Christine Roberts Jill Shelton

## **Ecumenical Appointments Made by Synod**

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Christian Aid	Ceri George	2019 – 2021
Commission of Covenanting Churches	Synod Moderator Officer for Ecumenical and Interfaith Relations Pat Davies	2018 – 2020
Commission of Covenanting Churches – Faith and Order Group	<i>vacant</i>	
Cytûn Trustee	Synod Moderator	
Cytûn Racial Justice Network	Racial Justice Advocate	
Cytûn Laser Group	<i>vacant</i>	

Cytûn Wales and Europe Working Party	Peter Noble	2018 – 2020
URC/PCW Liaison Group	Synod Moderator	
	Officer for Ecumenical and Interfaith Relations	
	Chris Atherton	2015 – 2020
	Mike Dugdale	2017 – 2022
	<i>vacant</i>	
	<i>vacant</i>	
	<i>vacant</i>	
URC/Methodist Liaison Group	Synod Moderator	
	Officer for Ecumenical and Interfaith Relations	
	Colin Harrison	2016 – 2021
	<i>vacant</i>	
	<i>vacant</i>	
Church in Wales Governing Body	Officer for Ecumenical and Interfaith Relations	
Covenanted Baptists	Officer for Ecumenical and Interfaith Relations	

## Appendix B: Synod Purpose

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***Supporting local churches and developing the place of the United Reformed Church in the life and culture of Wales, within the context of the Basis of Union and the Statement of the Nature, Faith and Order of the United Reformed Church.***

The purpose of the Synod is:

1. To encourage mission by developing outward looking congregations.
2. To make our voice heard in the public arena,
  - a) through campaigning on public issues,
  - b) through publicity about what we do.
3. To maintain good relations with local church people.
4. To support Ministers and others in leadership.
5. To explore new ways of engaging with people.
6. To develop relationships with ecumenical partners.
7. To equip local churches and chapels to:
  - Ensure quality worship
  - Be places of Christian education and faith development
  - Equip people for volunteer leadership roles within the church
  - Help churches to be more inviting
    - through personal contacts
    - through church buildings
    - through 'on line' presence
  - Help churches to connect to all ages (including young people)
  - Help churches to feel connected to the wider United Reformed Church and world Church
  - Ensure elders are aware of their responsibilities
  - Ensure compliance with legislation

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