





## A Taste of Appreciative Inquiry (AI)

## An introduction to the organizational development philosophy

Using Appreciative Inquiry in Church Related Settings

## St Michael's Centre, Llandaff, Cardiff 7<sup>th</sup> - 8<sup>th</sup> March 2017

**Dates:** Tuesday 7<sup>th</sup> March, 4pm to 9pm & Wednesday 8<sup>th</sup> March, 9.30am to 4pm **Venue:** St Michael's College and Conference Centre, Llandaff, Cardiff, CF5 2YJ

Facilitators: Tim Slack of Appreciating People and Revd David Salsbury, United Reformed Church

**Fee:** FREE for Wales Synod sponsored delegates – otherwise £150 per person.

The fee covers overnight accommodation, meals, refreshments, and core materials

There is a maximum of 20 places – please book early.

Content will cover an introduction to:

- Al principles and underlying theory
- Al tools: Appreciative conversations; the 5D cycle (Definition, Discovery, Dream, Design and Destiny); and SOAR (Strengths, Opportunities, Aspirations and Results as the Al alternative to a SWOT analysis)
- Crafting appreciative questions
- The importance of generativity.

Appreciating People are UK leaders in the practical application of Appreciative Inquiry. <a href="https://www.appreciatingpeople.co.uk">www.appreciatingpeople.co.uk</a>

## Closing date for bookings: Tuesday 31st January 2017

Please contact: David Salsbury - trainingnorth@urcwales.org.uk

This course is part of *Appreciating Church*, an ecumenical partnership between the United Reformed Church, Methodist Church, parts of the Church of England, Quakers, Congregational Federation and Scottish Episcopal Church to create a self-sustaining community of AI practice. <a href="http://appreciating.church">http://appreciating.church</a>

Participation in this course meets the necessary requirements for joining the advanced *Developing Your Appreciative Inquiry Practice* residential events being held during 2017. For further information on these events contact <a href="mailto:tim@appreciatingpeople.co.uk">tim@appreciatingpeople.co.uk</a> or <a href="mailto:tim@appreciatingpeople.co.uk">fiona.thomas@urc.org.uk</a>

Participants at a recent *Developing Your Appreciative Inquiry Practice* said "a place of energy and discovery"; "deepened understanding of AI principles and practice"; "contextualizing to our own situations" and identified immediate projects where they would apply AI tools.